



NORTH CLACKAMAS PARKS & RECREATION DISTRICT

N CPRD INSTRUCTOR

Salary: \$22.37 - \$33.87 Hourly

Join Our Team of Instructors at N CPRD!

North Clackamas Parks and Recreation District (N CPRD) is hiring multiple instructors to lead exciting programs for all ages and abilities!

Do you have a passion for fitness, art, music, languages, or other enrichment activities? Are you ready to share your skills with your community? N CPRD is looking to build a talented and enthusiastic team of instructors to lead group fitness and recreational enrichment classes.

We're hiring multiple part-time instructors across a wide range of programs, including:

- Group Fitness (e.g., Yoga, Tai Chi, Zumba, Aerobics, Pilates, Strength Training)
- Arts & Crafts
- Cooking & Culinary Skills
- Languages
- Dance
- Music & Instruments
- Other Enrichment Activities (Got a unique skill or idea? We'd love to hear about it!)

About the Roles

These part-time positions are ideal for anyone who enjoys leading, inspiring, and educating others in a group setting. Instruction may take place indoors or outdoors, depending on the class format.

We are hiring for two main types of instructor roles:

Group Fitness Instructors

Responsible for planning and teaching safe, engaging fitness classes for a range of ages and ability levels. You will design your curriculum and workouts, which include warm-ups, cool-downs, and movement modifications, to ensure accessibility for all participants. These roles are ideal for certified instructors or experienced fitness professionals who lead classes such as Zumba, strength training, yoga, dance fitness, Tai Chi, and other fitness activities.

Key Duties Include:

- Teaching fun, safe, and effective fitness classes
- Modifying exercises to accommodate injuries or fitness levels
- Preparing equipment and maintaining a clean space
- Providing positive encouragement and building community
- Responding to emergencies and ensuring a safe environment

Recreational & Enrichment Instructors

Lead classes focused on personal growth, creativity, and enrichment. You'll design your class content and guide participants through hands-on activities in a positive, inclusive environment. We are looking for artists, musicians, chefs, language instructors, crafters, or other hobbyists who love sharing their passion with others.

Key Duties Include:

- Designing and delivering engaging, age-appropriate lessons
- Creating a welcoming, encouraging environment
- Preparing and maintaining course materials or tools
- Responding to participant needs and ensuring safety
- Collaborating with staff on class development and scheduling

Who We're Looking For

We are seeking enthusiastic instructors who:

- Have strong knowledge in the area they plan to teach
- Communicate clearly and positively with participants of all backgrounds
- Can adapt their instruction for varying skill levels
- Enjoy being part of a collaborative and community-focused team, and
- Are committed to safety and excellent customer service

What You'll Need

Required Minimum Qualifications:

- Must be 16 years of age or older
- Ability to safely instruct the assigned class
- Must successfully pass a criminal history check, which may include a national or state fingerprint records check

Preferred Qualifications (but not required):

- Instructor or personal trainer certifications applicable to your class (e.g., ACE, AFAA, Yoga Alliance, culinary training, etc.)

Pre-Employment Requirements

- For Group Fitness instructors: Current certification in CPR, AED, and First Aid (American Red Cross) required at time of hire

Post-Hire Requirement:

- Completion of bloodborne pathogen training within six months
- For Recreational & Enrichment Instructors: Certification in CPR, AED, and First Aid (American Red Cross) within six months of hire

Working Conditions

- Duties require differing physical demands associated with the course content and the environment/location of the class being instructed.
- Fitness instructors must be able to demonstrate physical movements, lift equipment, and remain engaged and active throughout the class.
- Enrichment instructors should be comfortable setting up, cleaning up, and engaging in hands-on instruction.

Why Teach with NCPRD?

Teaching with NCPRD means becoming part of a growing and vibrant new community hub where your talents and passions are not only welcomed but celebrated. You'll have the opportunity to make a positive impact on people of all ages while working in a supportive environment that values creativity, inclusion, and community connection. With flexible hours and meaningful work, you'll collaborate with a team of dedicated parks and recreation professionals who are committed to providing high-quality programs and enriching experiences for everyone we serve.

Ready to Inspire, Create, and Move?

Submit your application today and tell us what kind of class you'd like to teach!

We welcome creative proposals and look forward to building a diverse slate of programs that reflect the interests and talents of our community.

HOW TO APPLY

Please submit a resume and [Clackamas County Temporary Application](#) to: Sarah Kreiter, Sports & Recreation Manager, at SKreiter@ncprd.com. The email subject should include (ATTN: Instructor) in the subject line.

Positions will be open until filled.

Help us shape the future of community recreation in North Clackamas one class at a time!

